



The Bronx Charter School for Children

June 9, 2011

Dear Faculty, Staff, Parents, and Friends of The Bronx Charter School for Children:

The Board of The Bronx Charter School for Children is pleased to inform you that Dr. Doreen Land has accepted our offer as Head of School/Executive Director, beginning July 18, 2011.

The Search Committee met frequently, both in person and by telephone, since the beginning of the search process and reviewed resumes presented to us by our search consultant, who screened dozens, if not hundreds, of resumes for us. Recognizing that we had begun the process late in the recruiting cycle, we determined from the outset only to extend an offer to a candidate who met all of our criteria even if that meant continuing the search into the next school year. However, we all agreed that Dr. Land was an extremely well qualified candidate for the position of Head of School/Executive Director.

The Search Committee met with Dr. Land on two separate occasions, for a total of more than six hours, and reviewed extensive references from her recent positions. Dr. Land also visited the school twice, observed classes, and met with members of the Leadership Team.

Dr. Land's career has been marked by more than 20 years of combined experience in elementary education, charter school start-up, administration, supervision, training, and teaching, including:

- Academic Superintendent of 26 Refocus Schools in Cleveland, Ohio
- Founding Principal of DC Prep's Edgewood Elementary Campus in Washington, DC
- Superintendent of Schools for Harlem Children's Zone Promise Academies, Harlem, NY
- Principal of Cleveland Elementary School, and Quarles Early Childhood Center in Englewood, NJ
- Teacher of Pre-Kindergarten, Kindergarten, First, Second, and Fifth Grades in the NYC Public Schools

Dr. Land received her Ed.D. from the University of Pennsylvania, Graduate School of Education, Philadelphia, PA, an Ed.M. and M.S.Ed. from Bank Street College of Education, New York, NY, and a B.S. in Business Administration from the New York Institute of Technology, Old Westbury, NY.

We are unanimous in our confidence that Dr. Land will lead our learning community to even greater levels of achievement, and will inspire and motivate our students to be all that they can. Please join us in welcoming Dr. Doreen Land to our school next month.

Sincerely,

The Board of Trustees of The Bronx Charter School for Children



The Bronx Charter School for Children

9 de junio de 2011

Estimados Facultad, Personal, Padres/Madres y Amigos de The Bronx Charter School for Children:

La Junta de Directores de The Bronx Charter School for Children se complace en informarles que la Dra. Doreen Land ha aceptado nuestra oferta como Directora de la Escuela/Directora Ejecutiva, comenzando el 18 de julio de 2011.

El Comité de Búsqueda se reunió frecuentemente tanto en persona como por teléfono, desde el comienzo del proceso de búsqueda y revisó los resumes que se nos presentaron para nuestra consulta, repasamos docenas, sino cientos de resumes. Reconociendo que hemos iniciado el proceso tarde en el ciclo de reclutamiento, determinamos desde el principio, solamente extender una oferta a un candidato/a que reuniera todos los criterios, aunque eso implicara continuar la búsqueda dentro del próximo año escolar. Sin embargo, todos concurrimos en que la Dra. Land era una candidata extremadamente bien cualificada para la posición de Directora de la Escuela/Directora Ejecutiva.

El Comité de Búsqueda se reunió con la Dra. Land en dos ocasiones separadas, para un total de más de seis horas, y revisó ampliamente las referencias de las posiciones que ocupó recientemente. La Dra. Land además visitó la escuela en dos ocasiones, observó clases, y se reunió con miembros del Equipo de Líderes.

La carrera de la Dra. Land ha sido marcada por más de 20 años de experiencia combinada en educación elemental, inicio de escuelas charters, administración, supervisión, entrenamiento, y enseñanza, incluyendo:

- Superintendente Académica de 26 Refocus Schools en Cleveland, Ohio
- Principal Fundadora de DC Prep's Edgewood Elementary Campus en Washington, DC
- Superintendente de Escuelas para Harlem Children's Zone Promise Academies, Harlem, NY
- Principal de Cleveland Elementary School y Quarles Early Childhood Center en Englewood, NJ
- Maestra de Pre-Kindergarten, Kindergarten, Primero, Segundo, y Quinto Grado en Escuelas Públicas de NYC

La Dra. Land recibió su Ed.D. de la Universidad de Pennsylvania, Escuela Graduada de Educación, Philadelphia, PA, y Ed.M. y M.S.Ed. de Bank Street College of Education, New York, NY, y un B.S. en Administración de Negocios de New York Institute of Technology, Old Westbury, NY.

Confiamos unánimemente que la Dra. Land dirigirá nuestra comunidad de aprendizaje a mayores niveles de logros, nos inspirará y motivará a nuestros estudiantes a ser todo lo que ellos puedan. Por favor, únase a nosotros en darle la bienvenida a la Dra. Doreen Land a nuestra escuela el próximo mes.

Sinceramente,

Junta de Directores de The Bronx Charter School for Children